Circula Referral Program - Terms and Conditions

1. Eligibility

- The person/company ("**Referee**") referred by another person/company ("**Referrer**") to Circula must become a paying customer of Circula. At least one invoice of Circula must be paid by the Referee before a claim of the Referrer for the referral reward (inventive) arises against Circula. The incentive will be paid out to the Referrer via Powerplay GmbH, Sumpfmeisenweg 3A, 81249 Munich ("**Cello**").
- A Referee cannot be a person/company who is currently in the sales process with Circula. [A person/company is in the sales process with Circula if Circula or a person acting on behalf of Circula (*e.g.*, commercial agents) is already in direct contact with the Referee before or at the time of using the referral link provided by the Referrer].
- The Referrer must be a customer of Circula.
- The Referrer and the Referee cannot be in a referral business partnership such as tax advisors or IT consultants.
- The Referrer cannot refer themselves. This means that the Referrer and the Referee cannot be the same person working in two different companies.

2. Referral Process & Restrictions

- The Referrer must share their referral link on their own and cannot use third parties (*e.g.*, tax advisors in their network) to distribute it.
- Mass distribution methods such as public forums, paid advertising, or bulk email campaigns are strictly prohibited.
- If multiple people refer the same Referee, only the first Referrer will receive the reward.
- A Referrer can refer up to **10 Referees per year** to Circula. If they exceed this limit, they may be moved to Circula's partner program instead.

3. Reward & Fraud Prevention

- Circula determines whether all conditions for a referral reward have been met.
- Circula reserves the right to withhold rewards if fraudulent activity is suspected, including:
 - Creating fake accounts
 - Attempting to manipulate the program in any way
 - Violating any of the referral rules listed above

4. Changes & Legal Responsibilities

- Circula reserves the right to modify or terminate the referral program at any time without prior notice.
- The Referrer is responsible for declaring their referral rewards according to applicable tax regulations in their country.

- All data collected as part of the referral program is handled according to <u>Cello's data</u> <u>privacy terms</u>.
- Cello's general Terms & Conditions apply to this referral program and can be found here.